

Policy Aim

The aim of this policy is to define Gippsland Women's Health (GWH) Board position on ethics and proper practice and to document the standards expected in the conduct of all its responsibilities and authority.

Introduction

The Board of GWH has a legal and moral responsibility to govern GWH in the best interests of the Organisation and in line with the strategic direction.

Meetings of the GWH Board are necessary in order for the Organisation to be governed efficiently and effectively in line with all statutory and regulatory requirements.

Meeting processes will be in line with requirements laid down in the GWH Constitution.

The Board of GWH is committed to ethical conduct in undertaking governance responsibilities for the Organisation.

Board Responsibilities

All Board members are responsible for adhering to the spirit and intent of this policy.

PROCEDURES

Board members will:

- Demonstrate professional ethical behaviour at all times, in their responsibilities to the Organisation, in their professional relationships with each other, and in their relationships to the community.
- Act honestly and in good faith at all times in the interests of the Organisation and its stakeholders, recognising both the legal and moral duties of their role.
- At no time do anything or act in a way that denigrates the Organisation or harms its public image.
- Attend Board meetings and devote sufficient time to preparation for meetings to allow for full and appropriate participation in the Board's decision-making.
- Manage conflict of interest in line with Section 67 of the GWH Rules.
- Observe confidentiality relating to non-public information acquired by them in their role as Board members and not disclose such information to any other person.
- Ensure that the independent views of Board members are given due consideration and weight and that Board meetings are conducted in such a manner as to ensure fair and full participation of all Board members.
- Abide by Board decisions once reached.
- Interact with other Board members and the Organisation via the Chief Executive Officer in a positive and constructive manner.
- Ensure that GWH carries out its business in accordance with the law and its Constitution.
- Ensure that all stakeholders are provided with an accurate and balanced view of GWH's performance.

- Regularly participate in a review of the Board's performance as the basis for its own development and quality assurance. Individual Board members should also review their own performance with a view to ensuring a suitable contribution to Board deliberations and decision-making.
- Board members to discuss quarterly with the Chair both the Board's and individual Board members performance.
- Ensure there is an appropriate separation of duties and responsibilities between Board and Chief Executive Officer.

Related Policies

Role & Function of the Board

Related Document

GWH Board Position Description to be signed